

Crain Media Group LLC EEO Public File Report January 1, 2018-December 31,2018

Radio Stations	Location/Studio Location	Vacancies during period
KCNY-FM	Greenbriar, AR/Conway AR	2 AE's
KBGB-FM	Magness AR/Batesville AR	2 AE's
KSMD-AM	Searcy, AR/Searcy AR	None
KWCK-FM	Searcy, AR/Searcy AR	1 AE
KEAZ-FM	Kensett, AR/Searcy AR	1 AE
KRZS-FM	Pangburn, AR/Searcy AR	1 Production Director
KAWW-FM	Heber Springs, AR/Searcy AR	1 AE
	Little Rock AR	None

Master Recruitment Source List # of Source Entitled to Vacancy Notification Number of interviews in period

Ark Broadcasters Assn	1	Y	2
All Access Web Site	2	Y	3
Searcy Daily Citizen	3	Y	0
Conway Log Cabin Democrat	4	Y	0
Batesville Daily Guard	5	Y	0
UACCB Community College	6	Y	0
Lyon College	7	Y	0
Harding University	8	Y	5
UCA	9	Y	0
Hendrix College	10	Y	0
Central Baptist College	11	Y	0
ASU/Searcy	12	Y	1
ASU Beebe	13	Y	0
On Air Crain Media Stations	14	Y	7
Personal Reccomendations	15	Y	5
Indeed	16	Y	5

List of Vacancies for full time jobs during the previous 12 months

Job Title	Location	Sources notified/number filled
Production Director	Searcy	1,2,8,14,15 1 filled
Account Executive	Conway	1,2,9,10,11,14, 15,16 2 filled
Account Executive	Searcy	1,2,9,10,11, 14, 15 2 filled
Account Executive	Batesville	1,6,7,14,15, 16 1 filled